



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001

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No.SNEA/Kerala/2018-19/II/71

dated 28/12/2019

To

The Chief General Manager (Telecom)
BSNL, Kerala Circle
Thiruvananthapuram

Sub: Acknowledging efforts made by those field executives who spent considerable amount from their personal savings to prevent breakdown of essential telecom services in the most potential Circle of BSNL during the difficult times-Terminating SAP privileges to VRS opted field executives, our request reg:

It is understood that BSNL Corporate Office has instructed all Circles to terminate/restrict roles in ERP/SAP FICO module given to VRS opted executives from first week of January 2020. **We had already brought to the notice of Circle administration many times that field executives were spending huge amount from their salary for the past one year to ensure uninterrupted telecom services in the Circle as majority of vendors, housekeeping agencies, contractors, labourer/store/rigger suppliers etc had stopped their support to field units due to non payment of bills due to them. Moreover, temporary advance payments to field executives were stopped from February 2019.**

With stoppage of privileges in such SAP/ERP modules, those field executives who took extra pain and burden to arrange most essential works like labour, cable maintenance, small purchases of materials, repair works in external plants and major telecom installations, rigger works in towers, OFC maintenance, electrical works etc in the field to prevent failure of telecom services during the hours of grave financial crisis by spending from their own pockets, should not be denied opportunity to get the amount reimbursed through some means.

We are constrained to observe that till now the administration tried to ignore the above facts due to reasons best known to them alone. Already many BA Heads in various Circles tried their best to bring these to the notice even up to BSNL CMD level about such extraordinary efforts by field executives to maintain telecom network by spending from their own savings during the most difficult times.

Now time has come before us to request you to consider giving such executives an opportunity to get the amount spent by them reimbursed through temporary advance payments well before they leave the Organisation through the VRS scheme on January 31, 2020 instead of restricting the privileges for temporary advance in ERP/SAP.

**With kind regards,
Sincerely Yours**



**T.Santhosh Kumar
Circle Secretary, SNEA Kerala**

Copy to:

1. Shri. Sathesh R. GM(HR/Admn), O/o CGMT, Kerala Circle for information and n/a please.
2. Shri. K.Sebastin General Secretary, SNEA CHQ for information please.